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○ 2007

# Homer Fund News

## HELP. HOPE. HERE.

### 2007 Partners in Giving Back Campaign

Once again, The Home Depot associates have proven that we take care of our own. During the 2007 Partners in Giving Back Campaign, associates showed their overwhelming support by donating to help their fellow associates.

This year's campaign was a great success! The Homer Fund recognizes the hard work of The Homer Fund Captains, the store/district/regional management teams and our generous associates. Last year's campaign ended with more than 101,000 associates donating to The Homer Fund. At the end of the 2007 campaign, more than 137,000 associates donated to The Homer Fund. This means

that 46 percent of The Home Depot associates donate to The Homer Fund!

There were 51 stores with 100 percent participation! New this year, the Atlanta SSC participated in the campaign and had 38 departments with 100 percent participation. A list of the stores and departments with 100 percent participation and top 10 districts can be found on page three.

The Homer Fund thanks each and every contributor. Every dollar counts and can make a big difference in an associate's life. The Homer Fund is a prime example of associates living The Home Depot values.

#### HOMER FUND BOARD OF TRUSTEES

Paul Raines, President

Brad Shaw, Treasurer

Layne Thome, Secretary

Stacie Bearden

John Carr

Vicki Dack

Rebecca Flick

Tammy Gilmartin

Tracy Graddy

Jennifer Hepp

Tim Hourigan

Shannon Tucker

Gary White

#### STAFF

Kelly Caffarelli, Executive Director

Mohra Hill-Smith, Manager

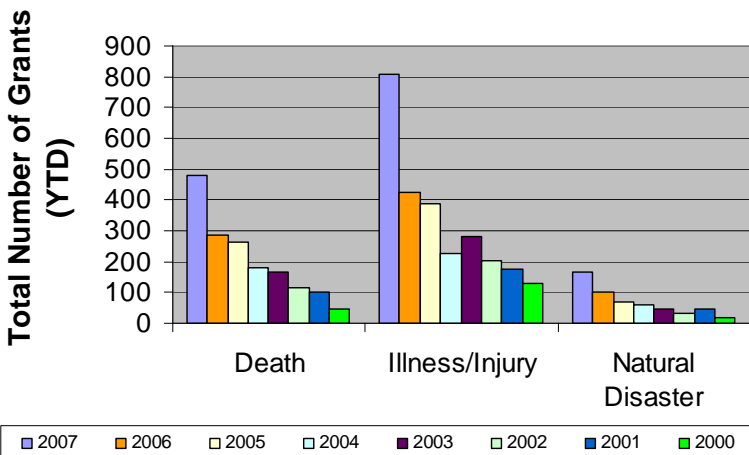
Sharon T. Robinson, Specialist

Julie Doss, Specialist

Carlethia Townsend, Project Coordinator

Irene Quaye, Admin. Assistant

#### Look How We've Grown!



Due to the success of the annual Partners in Giving Back campaign, The Homer Fund has been able to increase the level of assistance to The Home Depot associates.

- ◆ Following the 2005 Partners in Giving Back Campaign, the Fund was able to add funeral expense assistance. This change provides help to associates and/or their families to cover funeral expenses for the associate, their spouse or dependent.
- ◆ As a result of the 2006 campaign, The Homer Fund opened up its criteria to provide help to associates in financial hardship due to **ANY** illness or injury that has prevented their ability to work and pay their bills.

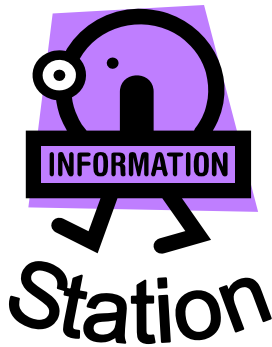
# Homer Fund Announces 2007 Scholarship Program Winners



Each year, The Homer Fund awards up to 500 scholarships to the children of qualified associates. The Homer Fund Scholarship Program was launched in 2006. In response, more than 2,000 applications were received and 334 winners each received a check for \$1,000 to help pay for their secondary education.

This year, The Homer Fund received more than 3,400 applications. The Homer Fund awarded scholarships to 484 children of eligible associates as a part of the 2007 Homer Fund Scholarship Program. This year, children of The Home Depot Mexico associates were eligible to apply and 18 winners received a \$500 scholarship to attend a post-secondary school in Mexico. Winners in the USA and Canada received a \$1,000 scholarship.

A complete list of winners can be found on The Homer Fund Web site at [www.THDHomerFund.org](http://www.THDHomerFund.org). The Homer Fund staff is also available at (800) 654-0688 ext. 12611 to answer questions.



**Question:** What type of assistance does The Homer Fund offer?

**Answer:** The Homer Fund offers two types of grants: a Direct Grant and a Matching Grant.

A Direct Grant pays past due mortgage or rent and past due utilities that are behind as a direct result of an illness, injury, death or natural disaster. This grant also helps with unpaid funeral expenses, food and clothing where appropriate. You must meet the eligibility criteria in order to receive this grant.

A Matching Grant provides a dollar-for-dollar match of funds raised by the associate's co-workers. This grant allows associates to help another associate who may not qualify for a Direct Grant.

Grant applications and detailed grant criteria are available on our Web site at [www.THDHomerFund.org](http://www.THDHomerFund.org).

**Question:** Does The Homer Fund offer loans?

**Answer:** The Homer Fund offers assistance through grants only. These grants are gifts to associates in need and do not require repayment.

**Question:** How long does it take to process a grant?

**Answer:** A Matching Grant is processed and delivered to the appropriate store within 48 business hours. A Direct Grant is reviewed within 72 business hours, but may take longer if additional information is needed.

**Question:** My co-worker received assistance from The Homer Fund, but when I applied, I was declined. Why?

**Answer:** There are many determining factors that go into establishing eligibility for a Direct Grant. The Homer Fund Specialist reviewing a request must ask the following questions:

1. Was the affected person the associate, their spouse or their legal dependent?
2. Is the financial hardship a result of a qualifying circumstance (natural disaster, illness, injury or death)?
3. Is the associate behind on mortgage/rent or basic utilities (gas, electric and water)?
4. Does the associate need help with unpaid funeral expenses?
5. Is there a need for food and clothing?
6. Does the associate have the financial means to cover this expense?

Questions one through five require the answer to be "yes" while question six should be "no."

**Question:** Where does The Homer Fund receive its funding?

**Answer:** The Homer Fund is mainly funded by generous associates of The Home Depot. Other limited funding comes from the Matching Gifts Program and occasional contributions from The Home Depot, USA.

**Question:** I didn't donate during the campaign. Can I still contribute to The Homer Fund?

**Answer:** The Homer Fund accepts donations year round. You may donate to the Fund through payroll deductions, personal check or credit card at [www.THDHomerFund.org/how\\_help](http://www.THDHomerFund.org/how_help). You may also fax or mail the contribution form on the back of this newsletter.

Please note that payroll deductions can take up to four weeks to process. We cannot process payroll donations below \$1 per pay period.

# 2007 Top Stores and Districts

The Homer Fund ended another successful campaign on May 31, 2007. Also, to view the 38 Atlanta SSC departments with 100 percent participation, please visit [www.THDHomerFund.org/Our\\_Supporters.html](http://www.THDHomerFund.org/Our_Supporters.html).

To recognize this great accomplishment, all 100 percent stores were entered into a raffle. The prize? A store-wide cook-out hosted by their Division President: Marvin Ellison (Northern Division), Joe Izganics (Southern Division) or Bruce Merino (Western Division). The winning stores are highlighted in orange. A grand prize cook-out with Frank Blake was also awarded and the winning store is highlighted in yellow. The winners at the Atlanta SSC won a cook-out hosted by Paul Raines, EVP-Stores. Congratulations to the IT Architecture department and Advertising department.

Congratulations to all of our 100 percent stores and departments. Thank you for your continued support of The Homer Fund.

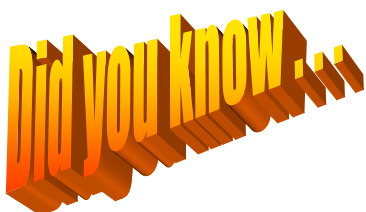
## 100 Percent Stores

DIVISION	STORE #	STORE NAME
Northern	0934	Linden
Northern	1917	Glendale Heights
Northern	2018	Castleton
Northern	2406	Portland South
Northern	2412	North Windham
Northern	2605	Somerset
Northern	2659	S Attleboro
<b>Northern</b>	<b>2665</b>	<b>W. Roxbury</b>
Northern	2679	S. Bay/Boston
Northern	2717	Burton
Northern	2759	Gaylord
Northern	3883	Zanesville
Northern	4152	Allison Park
Northern	6846	Auburn
Northern	8918	Crawfordsville
Southern	0360	Lafayette
Southern	0363	Lake Charles
Southern	0367	N. Baton Rouge
Southern	0368	Marrero
Southern	0374	Alexandria
<b>Southern</b>	<b>0375</b>	<b>Denham Springs</b>
Southern	0379	Opelousas
Southern	0522	El Paso
Southern	0526	Corpus Christi
Southern	0529	S. Fort Worth
Southern	0561	Midland

DIVISION	STORE #	STORE NAME
Southern	0571	Katy Freeway
Southern	0577	N. Loop West
Southern	1109	Sandhills
Southern	1411	Batesville
Southern	2016	New Albany
Southern	2313	St. Matthews
Southern	2502	White Marsh
Southern	3902	N Oklahoma City
Southern	6525	Houston Hwy. 290
Southern	6543	Pearland
Southern	6571	Granbury
Southern	6577	Weslaco
Southern	6587	Victoria, TX
Southern	6828	Torrey Chase
<b>Southern</b>	<b>6832</b>	<b>Del Rio</b>
Southern	6863	Temple
Southern	6985	Spring Valley
Southern	8440	Wilmington
Southern	8523	East El Paso
Southern	8537	El Dorado
<b>Western</b>	<b>1301</b>	<b>Anchorage</b>
Western	1702	Pearl City
Western	6667	Windsor
Western	8408	Ukiah
Western	8938	Kenai

## Top 10 Districts

DISTRICT MGR.	DIVISION	%
Derek Bartie	Southern (Gulf)	92.26
Andy Christ	Southern (Gulf)	88.2
Jeff K. Watson	Southern (Southwest)	84.56
Shannon Tucker	Southern (S. Atlantic)	82.33
Billy Parker	Western (Pac. South)	81.63
Miguel Carreno	Southern (Gulf)	78.74
Bill Raya	Southern (Gulf)	76.15
Ronnie Cheeks	Southern (Gulf)	75.98
Jim Lambert	Southern (Gulf)	72
Don McCourt	Southern (Mid-Atlantic)	69.73



- The Homer Fund issues, on average, more than \$2.8 million in grants to more than 3,500 associates each year?
- The Home Depot is one of a few companies with a program like The Homer Fund?
- The Homer Fund processes more than 100 grant requests every week?
- The Homer Fund Web site has had more than 3.5 million hits since January 1, 2007?

# The Homer Fund Contribution Form

- Home Depot #: \_\_\_\_\_
- DC/IDC # \_\_\_\_\_
- EXPO Store #: \_\_\_\_\_
- SSC (city \_\_\_\_\_)
- Home Depot Direct
- Other: \_\_\_\_\_

Store Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Contributing by Payroll Deduction:

Please deduct the following amount from each paycheck:

- \$5
- \$10
- \$15
- \$20
- \$\_\_\_\_\_ \*\$1 minimum.

*Deductions will continue until cancelled by donor.*

## Contributing by Check:

- Please accept my check in the amount of \$\_\_\_\_\_.

Associate Name: \_\_\_\_\_

Associate ID\*: \_\_\_\_\_ Email Address: \_\_\_\_\_  
*(\*9-digit number found on payroll check; please **DO NOT** enter your Social Security Number)*

Associate Mailing Address: \_\_\_\_\_  
\_\_\_\_\_



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Atlanta, GA 30339  
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(800) 654-0688 x12611 toll-free  
(770) 384-2612 fax  
**E-mail:** Homer\_Fund@HomeDepot.com  
**Web:** www.THDHomerFund.org

