



The Homer Fund is such a unique charity that clearly demonstrates The Home Depot's commitment to taking care of its people. While we're hopeful our new associates take the time to learn about the Fund during orientation, it never hurts to emphasize throughout the year the great work the Fund does on a daily basis.

To keep The Homer Fund top-of-mind for all associates, we rely on captains to help. During our annual fundraising campaign, each location's leadership team appoints Homer Fund captains. We encourage the leadership team to appoint associates who demonstrate the following qualities:

- ❑ Trusted and respected by other associates
- ❑ Demonstrates the ability to get things done
- ❑ Demonstrates excellent presentation skills
- ❑ Passionate about The Homer Fund
- ❑ Well-organized
- ❑ Preferably non-management associate

If you've been appointed as captain by your leadership team, or are interested in volunteering to be a captain for your location, below is a list of the captain's responsibilities:

- ❑ Educate associates about the Fund and its grant programs and share how thousands of our associates have been positively impacted by the Fund's help during unforeseen crises
- ❑ Encourage associates to financially support the Fund, as this charity *for our associates* is supported *by our associates*
- ❑ Answer associate questions about the campaign and track progress for your store
- ❑ Partner with Fund staff when you or other associates have general questions or need more information about The Homer Fund's programs and services