



Celebration of Service / Operation Surprise Talking Points

- This Celebration of Service season, The Home Depot Foundation is on a mission to make a difference.
- Join Operation Surprise: our mission to celebrate the selfless spirit of our veterans by surprising them with life-changing moments.
- Now through Veterans Day, our associate volunteer force, Team Depot, is pledging 100,000 hours of service to veterans through more than 600 nationwide Team Depot projects.
- Everyone is invited to participate in Operation Surprise by nominating a deserving veteran to receive a Home Depot Foundation home repair grant for up to \$25,000. The winner will be announced on Veterans Day.
 - o To nominate a veteran or learn more about contest rules, please visit HomeDepotFoundation.org beginning Sept. 19.
- Lastly, Team Depot is trading its signature orange T-shirts for military green in support of veterans this season – and over Veterans Day Weekend, our associates will be wearing green in-stores as we highlight our commitment to veterans.
- Since 2011, the Foundation has invested more than \$315 million in veteran housing initiatives and improved more than 45,000 veteran homes and facilities in 4,300 cities. We are well on our way to completing our goal of half of a billion dollars to veteran causes by 2025.
- Thank you for joining us in serving those who have served us all!