**THE HOMER FUND**
**MATCHING GRANT**
**PRE-APPROVAL PACKET**

This packet contains relevant forms and information **REQUIRED** to accompany the electronic application for a Matching Grant. This packet **IS NOT** the Matching Grant application.

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**Applicant’s Checklist:**
- Determine preliminary eligibility by taking the quick-test online at [THDHomerFund.org/grants/direct_new/dg_test/](THDHomerFund.org/grants/direct_new/dg_test/)
- If eligible for a Direct Grant, **do not** move forward with this packet
  - Complete the Direct Grant Prep Pack and follow the instructions provided
  - If eligible for a Matching Grant, complete this packet in its entirety
- Gather supporting documentation relevant to your situation
  - Current copies of the bills for which you seek Homer Fund assistance is **REQUIRED**
  - $2-for-$1 match is applied on a case-by-case basis, determined by need
  - **Incomplete applications will be declined**
- Partner with your ASDS, HR partner, or any manager or above to formally apply
  - Sponsors must complete the **electronic application** and submit the Matching Grant Pre-approval Packet and other supporting documentation to The Homer Fund  
    - **Applicants cannot access the application without the ASDS, HR partner or manager**
- Questions? Call The Homer Fund at (770) 384-2611 or email to Homer_Fund@homedepot.com
- Fax information to (770) 384-2612

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**Sponsor’s Checklist:**
- Determine preliminary eligibility by providing the applicant with access to the quick-test online at [THDHomerFund.org/grants/direct_new/dg_test/](THDHomerFund.org/grants/direct_new/dg_test/)
- Ensure you have full clarity of the applicant’s hardship before agreeing to act as a sponsor
  - As a sponsor, you agree that to the best of your knowledge, the applicant’s request meets the criteria for a Matching Grant
  - Be prepared to act as a liaison between the applicant and The Homer Fund, if necessary
- Collect this packet and all supporting documentation relevant to the applicant’s situation
  - Current copies of bills is required
  - $2-for-$1 match is applied on a case-by-case basis, determined by need
  - **Incomplete applications will be declined**
- Log into your Homer Fund personal account to complete the appropriate electronic application
  - **Applicants cannot access the application without your help**, so please act with a sense of urgency
  - If you do not have a personal account, please contact The Homer Fund to set up your account
- Questions? Call The Homer Fund at (770) 384-2611 or email to Homer_Fund@homedepot.com
- Fax information to (770) 384-2612
IMPORTANT INFORMATION FOR APPLICANT

- Applicants must complete this form in its entirety
- Applicants and sponsors must follow the steps provided on the checklist to prevent delays in processing
- A review of this request will take place within 1-2 business days from receipt of the application and documentation
- If approved for a collection, please allow your management team time to collect funds
- Collection times vary so stay in communication with your sponsors to ensure they are aware of any imminent deadlines
- Matching Grants offer a potential $2-for-$1 match up to $5,000, but actual amount of the Homer Fund grant will be based on the documents provided and the actual amount needed to support the hardship. For instance, if you need $500 and your coworkers collect $350, the match from The Homer Fund will be $150 to meet the $500 need
- Checks issued by The Homer Fund will be made payable to the creditor whenever possible

SECTION 1: Associate Information

Associate ID #: ___________________________

Full Name: ____________________________ Date: _____ / _____

First: __________________ M.I.: __________ Last: ______________

Address: __________________________________________________________________________

Street Address: __________________________________________ Apartment/Unit #: _____________

City: __________________________________________ State: __________ ZIP Code: __________

Contact Phone: (______) ________ - ___________ Email: ________________________________

Mobile Number: (______) ________ - ___________ May we communicate with you via text: ☐ Yes ☐ No

Job Title: __________________________________________ Full-time or Part-time Associate?: ☐ FT ☐ PT

Hourly or Salaried Associate?: ☐ Hourly ☐ Salaried Home Depot store/location: ________________

SECTION 2: Disclaimer and Signature (only one signature is necessary)

The signature is based on the individual initiating this request.

If the associate in need has prompted this request, sign below:

I, as an associate in need, certify that the information provided is accurate. I understand that providing misleading statements and documentation violate Home Depot’s Code of Conduct and is subject to disciplinary actions.

Associate Signature: ___________________________ Date: _____ / _____

If the prospective associate in need DID NOT prompt this request and members of management are requesting a Matching Grant for a perceived need, sign below:

This request is being made by The Home Depot location on behalf of the associate in need. The associate in need has not requested assistance, but I believe the associate has an unforeseen financial need. I understand that this request may not be approved without additional information from the associate.

Sponsor PRINTED Name: ___________________________ Job Title: ______________

Sponsor PRINTED Signature: ___________________________ Date: _____ / _____
Matching Grant Pre-Approval Form

SECTION 3: Sponsor Questionnaire (to be completed by ASDS, manager or above)

<table>
<thead>
<tr>
<th>Question</th>
<th>YES</th>
<th>NO</th>
<th>UNSURE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Is this the first Matching Grant request for the situation causing the financial need?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Do you have proof of the expense(s) for which matching funds are requested? Requests will be declined without documentation. Attach to this form.</td>
<td>YES</td>
<td>NO</td>
<td>UNAVAIL</td>
</tr>
<tr>
<td>Have you reviewed the Direct Grant criteria to confirm the associate’s need does not meet the Direct Grant criteria?</td>
<td>YES</td>
<td>NO</td>
<td></td>
</tr>
</tbody>
</table>

This Matching Grant was requested by: ASSOCIATE STORE

SECTION 4: Financial Snapshot (to be completed by associate)

ALL fields are required. Requests with incomplete fields will be declined upon receipt.

<table>
<thead>
<tr>
<th>Name of Household Member</th>
<th>Relationship to Associate</th>
<th>Age</th>
<th>Monetary Contributor?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Associate</td>
<td></td>
<td>Yes □ No □</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Yes □ No □</td>
</tr>
<tr>
<td></td>
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<td>Yes □ No □</td>
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<td>Yes □ No □</td>
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<td>Yes □ No □</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Yes □ No □</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Monthly Income</th>
<th>Monthly Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Household Salary</td>
<td>$</td>
</tr>
<tr>
<td>TANF (state cash assistance)</td>
<td>$</td>
</tr>
<tr>
<td>SNAP (food stamps)</td>
<td>$</td>
</tr>
<tr>
<td>Section 8</td>
<td>$</td>
</tr>
<tr>
<td>Child Support</td>
<td>$</td>
</tr>
<tr>
<td>Social Security, pension, disability insurance</td>
<td>$</td>
</tr>
<tr>
<td>Other Income</td>
<td>$</td>
</tr>
</tbody>
</table>

Continued to Next Page
SECTION 5: Reason for Request (to be completed by the individual who initiated this request)

Provide a detailed explanation of the event(s) that led to this request. To eliminate the possibility of declination, be clear about the expense(s) to be addressed, as well as the event causing the hardship. Use a separate sheet, if needed.

________________________________________________________________________
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SECTION 6: Expense Detail

Please note that checks will be made payable to the creditor. Checks will be issued in the order listed below, so list expenses based on level of urgency.

<table>
<thead>
<tr>
<th>Creditor Name</th>
<th>Amount Owed</th>
<th>Current Bill Provided?</th>
<th>Expense Already Paid?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>$</td>
<td>☐ Yes ☐ No</td>
<td>☐ Yes ☐ No</td>
</tr>
<tr>
<td>2.</td>
<td>$</td>
<td>☐ Yes ☐ No</td>
<td>☐ Yes ☐ No</td>
</tr>
<tr>
<td>3.</td>
<td>$</td>
<td>☐ Yes ☐ No</td>
<td>☐ Yes ☐ No</td>
</tr>
<tr>
<td>4.</td>
<td>$</td>
<td>☐ Yes ☐ No</td>
<td>☐ Yes ☐ No</td>
</tr>
<tr>
<td>5.</td>
<td>$</td>
<td>☐ Yes ☐ No</td>
<td>☐ Yes ☐ No</td>
</tr>
</tbody>
</table>

IF EXPENSES HAVE BEEN PAID AT THE TIME OF THIS REQUEST, PLEASE PROVIDE A DETAILED EXPLANATION CLARIFYING HOW THE PAYMENTS WERE MADE (i.e., method of payment) AND THE FINANCIAL IMPACT ON THE ASSOCIATE.

Applicants are reminded to take an active role in the application process. It is the only way to quickly move through the process and obtain a quick decision on the request.

- Provide ALL documentation with the initial submission of your grant request
- Ensure all information within this Matching Grant Packet is clear and supports your need
- Provide a valid email address as this is the most common method of communication with The Homer Fund
- Be available to answer questions quickly to maintain progress in the review stage
- While partnership with your management team is a necessity at the beginning of the application stage, you may speak directly with a Homer Fund team member at any time by calling (770) 384-2611. You may also fax documents to (770) 384-3612 or email documents to Homer_Fund@homedepot.com